



Mt. Hood's Teacup Nordic is looking for an experienced, broadly capable General Manager. This "Mountain Manager" will be excited to lead and execute all venue and operations work as well as support coaches focused on our programs. Teacup Nordic is the primary venue and programs provider for the Nordic skiing community of Portland Metro & Hood River County areas. Since 1979, Teacup has been a community-supported non-profit offering 20+ Km of expertly-groomed trails over a 6 month+ season. With plentiful snow, breathtaking views and a moderate 4,000' elevation, we work in service of our region's 2.5 million persons.

The goals of this leader will be multiple, such as: creating quality, reliable venue conditions and programs, promoting appreciation for and enjoy of healthy, athletic lifestyles, creating opportunities for junior skiers to learn the valuable lessons afforded by higher level competition, and fostering a welcoming, supportive Mt. Hood Nordic community.

The Mountain Manager will exemplify a "can do, get it done" attitude while functioning across managerial as well as hands-on tasks. Duties will include:

- grooming as well as hiring & overseeing grooming staff to deliver a consistently high standard of grooming,
- all elements of operations to reliably deliver safe and enjoyable experiences to our rapidly growing Mt. Hood Nordic community; a collective of all ages & abilities,
- support of programmatic needs – from daily training practices to multiple yearly races & events to summer volunteer work groups or training sessions
- support and oversight of coaches who create and execute youth, junior and masters programs,
- administrative duties across budgetary, regulatory, logistics and communications,
- day-to-day venue functions like welcoming skiers to the venue, ensuring the toilets have paper and the cabin's wood stove is lit.

The ideal candidate will:

- have broad business acumen and experience managing large and complex budgets,
- enjoy and take pride in delivery of excellent venue & trail grooming conditions,
- be comfortable ensuring the care, coordination and operation of grooming equipment,
- have comfort hiring & managing staff,
- be interested in doing the work to maintain and improve the venue – from regulatory approvals to fundraising & construction oversight regarding buildings, trails, etc.
- leverage modern technology to better communicate with the Teacup community, Board, etc.



- hold US Ski and Snowboard “safesport” and Level 100 (or better) coaching certification as well as Technical Delegate certifications. The persons will be comfortable ensuring compliance with these practices and approaches.

Coaching expertise as well as a robust background in, and familiarity amongst the cross-country skiing world is a plus. Persons who are diligent, responsive and flexible are sought; a comfort with working extremely hard during key times (i.e. peak mid-winter weekends, race days, etc.) and then relaxing during other times of the year is essential.

The Mountain manager will be a full time, salaried (exempt) role paid from \$65,000 to \$75,000 per year, depending on qualifications. The role will report to the Board President and work in concert with Teacup staff, including: Coaches who works across all programs. The role will be expected to pass the USSA background check. Teacup Nordic is committed to being an equal opportunity employer. The employee must be legally authorized to work in the United States at the time of hire and maintain work authorization throughout the employment term.

Inquiries are welcomed; interested applicants are asked to send a resume, cover letter and references to President@teacupnordic.org Applications and decisions will be considered on a rolling basis.