



# Pacific Northwest Ski Association

## A Division of U.S. Ski & Snowboard

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### **PNSA Board of Directors Meeting (2020-2020 Term) June 25 – Zoom Virtual Meeting**

Curtis Hammond welcomed all members to the PNSA board of directors for term 2020 - 2021 and convened the virtual meeting of the PNSA board of directors at 6:08pm.

**Roll Call:** The following officers and directors were present at roll call. Curtis Hammond, Jeff Kray, Gillian Esson, Roger Root, Chris Kastner, Mike Greenslade, Brian Dennehy, Sue Schwartz, Jeff Aden, Kevin McCarthy, Vicki Longhini, Ron Bonneau, Steven Maynard, Austin Dean, Zach Hill and Dan Henry.

Claudia Yamamoto – PNSA executive director, Justin Rackley – ACC chair.

Gallery: Aaron Ruddick, Kristen Huotte

Not present: John Barnett

A quorum was present per Article III Section 4 of the PNSA By-Laws.

PNSA board president, Curt Hammond, welcomed all members and thanked them for their service to the division.

**Officers:** President, Treasurer, Secretary and Vice President. The president appoints committee chairs for ACC and NCC (and freestyle and snowboard when those sports are represented in division or at member clubs).

**2020 – 2021 PNSA BOD Motion #1:** Motion to approve agenda as presented.

Maker: Mike Greenslade, second: Jeff Aden. Motion **PASSED**

**2020 – 2021 PNSA BOD Motion #2:** Motion to approve minutes as written from the June 11<sup>th</sup>, 2020 PNSA virtual BOD meeting. Minutes are posted on the PNSA website for review. This was the final meeting of the 2019-2020 board members.

Maker: Jeff Kray, second: Mike Greenslade. Motion **PASSED**

**2020 – 2021 PNSA BOD Motion #3:** To appoint the executive committee of Curtis Hammond President, Jeff Kray VP, Roger Root treasurer, Gillian Esson secretary, Dan Henry director of ACC and Zach Hill chair NCC

Maker: Brian Denehy, second: Sue Schwartz. Motion **PASSED**

**2020 - 2021 BOD Motion #4:** To approve PNSA Corporate Resolution #1, #2 and #3  
#1 Certifying Claudia Yamamoto as Executive Director for the 2020-2021 fiscal year and granting signature authority for the corporations banking and investment accounts.

#2 Certifying the named master's officers and directors, Rob Cravens and Dave Cornish, for the 2020-2021 fiscal year and granting signature authority for the corporations banking and investment accounts.

#3, Certifying Claudia Yamamoto as Executive Director and the election of Curtis Hammond as President and Roger Root as Treasurer for the 2020-2021 fiscal year and granting them signature authority for the corporations banking and investment accounts. Maker: Jeff Kray, second Brian Dennehy. Motion **PASSED** (*Secretary's Note: The complete text of the resolution was signed following the meeting*).

**Presidents Report** – The written report is on-line. For the meeting he summarized the very interesting and odd year. With thank you's to areas for races held.

Looking forward to next year. What that maybe we will need to stay in communication and be ready to move and change with our areas and populations.

Important to stay informed of activity and actions in our communities, the division, the region and nationally so that board can make decisions with facts and figures and quickly if needed. As an example, it has been interesting to watch and be informed as items develop in the sport such as the college racing and national ski team discussion in the past weeks primarily through ski racing magazine. Does PNSA want to state a position to US Ski and Snowboard concerning student athletes, post-secondary school and what may be available to them and what the division supports?

Lastly, meeting with Area operators – PNSAA – good conversations, areas are still willing to support the elite pass program. There may be changes or alterations over the next year and PNSA should lead these conversations and ideas – such as number of passes, how utilized, cost, etc.

**VP Report** - Jeff Kray – primary role of VP is discipline. PNSA has had no formal discipline issues at the board level. This is not to say there were no issues, it simply means that the system in place is working and the board did not need to become involved. No report.

**Treasures Report** - Roger Root – brief financial overview – Association is in excellent shape. There are a number of depreciating assets that will be an issue in future years we must attend to. The balance sheet is in excellent shape due to Covid-19 and the lack of travel for spring meetings, convention and expenses for travel for the executive director.

The division began collecting dues from officials (\$5.00), athletes and coaches which is helping the bottom line and means that all division participants are participating in funding the division. Roger reviewed the draft budget with board members in detail.

**2020 - 2021 PNSA BOD Motion #5:** To accept the budget for 2020-2021 as presented.

Maker: Roger Root, second Jeff Kray. Motion **PASSED**

**Bnet** – conversation to discuss how to spend the \$15,000 that is in the budget and how it will be allocated and spent. The Bnet task force will continue to work forward with the addition of Austin Dean and Steve Maynard to the task force. Roger commented on the need to evaluate all the net in division and be sure all depots are set for the start of the year.

**Secretary** – No report

**Executive Dir** – Written report online. Summary of a successful year in PNSA and abroad. Nordic – very strong and growing. Alpine – presently does have some declining numbers.

PNSA athletes are did very well on the world stage in the 2019-2020 season. Very exciting to watch.

**ACC Director** – Dan (regional and FIS focus) The ACC executive is meeting virtually and building out the calendar blocks for races in division following the WR and National calendars. The ACC executive will report as items are solidified or need to be voted on by the PNSA board. The goal is to have the race calendar set by sometime in July. At that point clubs will be invited to bid on races.

Review of actions and activity in the region and nationally - Fluorocarbons were banned at national level. FIS is also banning the use of Fluorocarbons. Division will need to present a statement to its member clubs for the 2020 - 2021 season.

SX – there is a lot of interested at the regional and national level for how to use ski cross as a development tool and a speed development tool for alpine. There are task forces discussing this at both the regional and national levels.

Health of Sport committee – emphasis on head to head racing and limiting the number of FIS starts for athletes. There are recommendations from national regarding the number of race starts.

U14 – nationally the U14 event is being reevaluated for what it is and what it represents.

Looking at division level (regional level) looking for second tier event for athletes. Invitation to attend a Far West performance camp during U14 regional champs. Looking to add a SX race into this event. The hope is that this second tier event will capture and additional 12 interested athletes that did not qualify for the U14 nationals. Far West has held this type of event in the past years. It is nice to see divisions in WR working together and supporting each other and athletes. Region – has cancelled all summer projects. US ski and snowboard is training. Europe and RTG fall in Sun Valley is still on the table.

PNSA SL camp will be a “day camp” and move forward at Mt Hood. Parents will be responsible for their athletes. PNSA will not offer housing nor food.

Justin (division level) report on PNSA website – first and foremost a very BIG thank you to Ron Bonneau and congratulations for a fabulous career at C of I and all you did for college ski racing. Thank you to many for help and guidance over the past year, especially Claudia for her time and patience. As I see it the role of ACC chairman is gathering information from WR and distilling it to PNSA level and how all the parts fit – Calendaring and race planning. Largest role coming into position was to make process of site selection more transparent and to improve sites and races for athletes. As great deal of time and effort was put in during fall 2019 to develop a scoring/survey tool for club directors and coaches to report on races attended. The process was working forward, data was coming in and being reviewed until Covid-19 ceased operations of all events. This is unfortunate and it is the hope that the process continues and becomes a robust and helpful tool for the division and clubs. PNSA needs to see this tool continue and the process of site selection and the running of races improve. The work has started and it needs to continue.

### **YSL task force**

Joining the national governing body – all members of division need to join for the health of our athletes for the future of quotas for championship races.

In this new climate of no extra skis, no fluorocarbons, no suits. Lets use this opportunity to move members to join governing body. Membership will strengthen the national level and our division as a whole. More members mean more and better communication from a central place – our office and executive director.

**NCC Report** – Zack Hill – Nordic had a strong season that Claudia summarized nicely! NCC spring virtual meeting was two weeks ago – plan is to move forward with status quo knowing full well there are changes that will need to be made as the season moves into being with Covid-19. The NCC felt it was important to build a foundation from which that can move, bend and change as needed with the developments of adjustments needed due to Covid-19. Began a conversation and set up a task force to build a strategy for development and how to encourage more participation in all Nordic clubs in the division. Summer camps – are presently TBD – clubs are hopeful to have in person camps. US ski and snowboard is doing virtual camps for elite development. These are open to club level athletes. Training plans have been sent out to all, plus nutrition and sports psychology services programs. Could be a very good tool for athletes and clubs developmentally.

**NCC motions** – Zach presented two motions (Zach I need to know what number NCC motions these were? Please)

Discussion on field size for Nationals to clarify the specifics of the motion – the auto qualifiers and the full field size

**2020 - 2021 PNSA BOD Motion #6** – Motion to accept **NCC motion #X** to restrict and control the field size for national events taking into consideration the automatics so that they do not impact the overall quota (sorry adlibbing here ZACK!)

Maker: Bill Brooks , Second: Ron Bonneau. Motion **PASSED**

**2020 - 2021 PNSA BOD Motion #7** – Motion to approve **NCC motion #X** to allow PNSA Nordic the ability to hold fewer races – amending language in the competition guide – to decide the compliment for championship quota slots

Maker: Bill Brooks, second: Roger Root – Motion **PASSED**

**Officials Report** - Roger Root. What will the fall look like for fall officials training?

In 2022 US Ski and Snowboard will require all coaches to be certified level 100 coaches USSS will require a mandatory TD certification annually starting this year. **(is this correct?)**

**College Committee** - Ron Bonneau – report written available on-line.

Highlight – thank you to venues for 2019-2020 season races of the NWCSC.

College component of PSNA website can be updated and current to help up and coming athletes and congratulate athletes during season. NWCSC website is linked to PNSA site – thank you Claudia. Thank you PNSA for the relationship regarding Bnet use by NWCSC. It is a critical element to running quality races that are secure and compliant.

NWCSC leadership is transferring to Rachel Urban and **Arron** (sorry I did not get his name). It has been a year in transition and they are off and running. Please include them in calendar meetings so they can develop blocks that support both development and college level athletes.

**PNSAA and PSIA** - Chris Kastner (Kevin McCarthy and Kristen Huotte)

Kevin – PNSAA board connection – elite pass support, no resolution – ski industry is popular right now, making it difficult to get hill space during busy season – important for clubs to work very well and closely with area for strong relationships and communication.

PNSAA supports ski racing and sees the long-term value of ski racing.

**Old Business** – Task Forces – quick review

**PNSA BoD Task Forces** – Update on committee members and work undertaken, in progress or completed. These task forces shall continue for the **2020-2021** PNSA year.

Curt established areas of focus for the board and worked with individuals to chair particular task forces at the start of the 2019-2020 season. The expectation was that the various groups define their scope and direction bringing concrete information and suggestions to board meetings or through email communication.

1. **bNet** – What to do with existing net, storage and aging out product. Best practices going forward. Comments earlier in the minutes.
2. **Marketing/Exposure** – Vicki Longhini (chair), Ron Bonneau, Kerry Scroggins, Maureen Hammond, Dean Tonkin – was stymied in mid-season. Will keep working and developing. This is an important time for marketing and getting the PNSA message out to clubs, parents and stake holders. Who we are, what we do and how we help athletes, families, clubs and ski areas within our division, in Western region and Nationally. Nordic has made changes to website and how their clubs/athletes/parents/members find and utilize the resources. The website is a good place to highlight athletes and help parents see the skills a child athlete learns through ski racing.
3. **YSL** – Brian Dennehy (chair) Coby Howell, Gillian Esson, , Billy Lang, Dan Henry, Sue Schwartz – discussion of this task force was earlier in the meeting. Target for group presently is to rebrand the message to encourage membership to US ski and snowboard and by that goal increase membership within PNSA. Lengthy discussion regarding the low membership of larger westside and south clubs within the division.
4. **Finance** – Roger Root (chair), Alan Watson, Claudia – active and may die down
5. **Governance** – Bill Brooks (chair), Jeff Kray, Curt Hammond, Roger Root, Coby Howell – bylaws – Bill and Coby have made HUGE progress, a huge step forward looking towards fall for review and then would need to go to Delegates to be ratified.
6. **Elite Pass** – Kevin McCarthy, Chris Kastner, - doors are still open and conversation still happening. PNSA needs to lead with ideas and adjustments
7. **Race Organization** – Justin Rackley (chair) Roger Root, Sue Schwartz, Dan Henry, Aaron Ruddick – task force to look at sites selection, races run, TD clinics, officials clinics, overall race health of division  
Justin spoke to this task force in his report – making progress and still need to keep working. ACC group developed a tool for club coaches (usually program director if attending race) to review and rate the race one week following the race in division. Review of that material, collating and use for improvement is partially completed for 2020 season due to the abbreviated season.
8. **Collegiate** – Jeff Kray, Coby Howell, Ron Bonneau – dialed into cooperative relationship Unfortunately event following golden rose did not occur due to Covid-19. It was to be a dual event with a festival atmosphere. Will again work towards happening in 2021. Goal is working to create opportunities after high school. There are 9 active members on committee with the above board members.

## **New Business**

**NCC** fall meeting (is there a plan to hold this virtually?)

**ACC** fall meeting (is there a tentative plan for this meeting or a date chosen)

**PNSA BOD** fall meeting will be in late Oct or early Nov – Curt hopes to hold in person meetings but will make a decision on the best course of action as the summer progresses.

**Officials clinics** – presently there are not contingency plans from US ski and snowboard to allow for official's clinics virtually. This is a concern for the PNSA especially in light of the fact that historically PNSA has utilized large corporate spaces for clinics. Roger is in communication with members who have helped secure spaces in the past and hopes that a solution may be able to be presented by Oct when officials clinics need to happen.

**Convention summary for 2020** – convention did not occur due to the Covid-19 pandemic

**Convention dates for 2021** – it is hoped that by next Spring PNSA will be able to plan and convene the usual spring convention. A great deal of work was set in motion for Ellensburg for spring 2020. Shall we return there or ? Time needs to pass before this decision can be made.

No further business came before the board and the meeting was adjourned.

**2020-2021 BOD Motion #:** To adjourn the meeting. Maker: Jeff Kray second Sue Schwartz  
Motion **PASSED**.

**Adjournment: 8:19pm**