



Pacific Northwest Ski Association

A Division of USSA

Draft

2016-2017 PNSA Board of Directors Minutes and Motions Spring Meeting – PNSA Board of Directors Meeting (2016 - 2017 Term) June 3rd and June 4th, 2017 Hood River, Oregon

Bill Brooks welcomed the board members. The meeting was convened at 7:33 am, June 3th, 2017.

Roll Call: The following officers and directors were present at roll call. Bill Brooks, Curt Hammond, Gillian Esson, Maureen Hammond, Coby Howell, Bob Simpson, Jason Spadaro, Dan Henry, Chris Kastner, Alan Watson and Paul Mahre

Absent: Shelley Moore, Sam Naney, Dale Koetke, Kevin McCarthy, Stephen Smith

A quorum was present per Article III Section 4 of the PNSA By-Laws.
A quorum must be 4 elected directors and a total of 7 directors.

2016 – 2017 BOD Motion #17: To approve the agenda. Maker: Coby Howell, second: Curt Hammond. Motion **PASSED**.

2016-2017 BOD Motion #18: To approve the minutes from the October 15, 2016 meeting of the BOD. Maker: Maureen Hammond, second: Curt Hammond. Motion **PASSED**.

EC review – passed three motions between Oct 15th, 2016 and June 3rd, 2017. Elect Curt Hammond to the board. Passed by full board **Motion #14**. Appoint Curt to the EC, passed by EC **Motion #15**. NCC 2016 – 2017 motions #17 and #18, **Passed** by full board BOD 2016 – 2017 **Motion #16**.

USSA convention review will be covered at ACC general meeting starting at 8:45am June 3rd, 2017.

Discussion of PNSEF – function and reasoning, why so very important to maintain relationship with PNSEF, and the obligation to appoint the Class A trustees. This had not been kept up over the past few years as scheduling did not permit, this has now been rectified and attention must be paid in the future for meeting scheduling. Former PNSA board members are appointed as Class A trustees and EC board members are encouraged to attend all PNSEF meetings.

There are 8 Class A trustees and 8 Class B trustees with 4 observers from the operating company.

Slate for PNSA board – it is important to balance the zones and to work to have at Nordic representation when possible and available.

Treasurer Report: presented by Paul Mahre for Bill Koefoed
PNSA is in a good stead financially, 10 - 15K ahead. It has been an interesting year with the addition of the masters accounts to the PNSA books. The ED and treasurer have paid attention to the impact and application of the masters income/debits to the accounts. Especially the head tax.

Request for budget overage from the ED for individuals on National committees, supporting PNSA members that represent PNSA on National committees and attend meetings to represent PNSA at these meetings. Budget presently at \$5800 request to \$8000 to \$9000 per year.

Discussion – what is an appropriate budget item, number of individuals, number of meetings, is this or will this be a constant from year to year?

2016-2017 BOD Motion #19 to raise USSA congress budget for individual committee members from \$500 to \$1000 per individual. Maker: Jason Spadaro, Second: Bob Simpson. Motion **PASSED**.

Discussion: what is the reason for increase (revenue or expense), expenses were up this year and there are more members on committees this year.

Treasurer Report Discussion: FIS travel showed a 10,000 loss, head tax increased, membership increased. Tax return filed in the fall

ACC Report: Dan Henry – highlights/goals (from) coach's meetings during season

Ability class - USSA congress would like PNSA to continue for another year, Bill Gunesh, WR supported the justification for another year

1. Feedback – positive from parent, athletes and coaches
2. Perceived issues – start order discrepancies when some categories became very large (40 to 50 athletes) randomization fostered this impression for some athletes
3. How to address – proposals were discussed at the ACC working group session yesterday (Friday June 2nd), motion to change seeding expected during ACC session today
4. Use of PNSA category points as a mechanism from for advancement was discussed in ACC working group, discussion to move to USSA points only. Final recommendation will come from ACC. Goal of points system was for recognition and move up
5. U14 qualification for U14 WR event was discussed at length in working group

8:35 am Meeting suspended for ACC morning session, scheduled to resume at 11:30 am

11:30 am resuming PNSA Spring board meeting

6. ACC motion will be presented to board on Sunday morning

NCC Report: Alan Watson – a good year with only small issues over the year
Timing – it has been suggested to Nordic that they need to run their races with a professional timer, this would be cost prohibitive. Alan interested to speak with alpine timers and to investigate valid timing options for Nordic.

Junior Nationals success – PNSA had skies that were very fast due to an individual that waxed all the skis, and is very competent

U16 girls had their best performance in a long time

Executive Director Report: Paul Mahre – Claudia on working independently in her second year with the portfolios of travel, elite passes and convention Claudia has offered to look back at elite pass invitations to understand the athletes that choose not to accept the elite pass offer

- PNSA drivers insurance – question how does PNSA include drivers at project and camp travel other than answering the questions on the intake form for the insurance each year.
- CPA – PNSA enjoys an excellent working relationship with our CPA
- Convention hotel – is being in Hood River and this facility the best option. Some members have raised concerns on cost and service

Director of Officials Report: Roger Root

1. 10 year anniversary of homologation reports is coming up, all clubs with race hills should plan forward to be sure to have homologations updated before the deadline when inspectors may get overbooked.
2. Dates for fall clinics – please look at the suggested dates and get information back to Roger for each of three regions
3. B-net storage – Issue: structure needed for Oregon (best two locations) in addition to a person to manage the net in the Oregon zone
Need – cost of concrete/pole/ construction/location – Jason Spadaro
4. B-net Oregon use – high school racing is using PNSA net regularly, PNSA should get out of the rental business but many OAISS high schoolers are PNSA athletes, would a waiver/release solve the potential issues with rental and use of net at high school events

July 15th Committee – Jason, James Green, Greenslade (Ski Bowl?) Roger to report back to PNSA board with suggestions

Financial: Paul Mahre – Paul please attach if appropriate ahead in 2016-17 with membership

still to come Golden Rose head tax, PNSEF to pay for office support still to payout – convention expenses, white pass speed camp, payroll net should be about \$25,000.

Question: does PNSA still need to pay pace skiers

Summary: good balance in checking, approximately 185,000 in savings which is equivalent to 2 years of operation.

1:00 pm - Meeting suspended to rejoin ACC meeting. Scheduled to resume Sunday June 4th at 8:00am.

8:15 am June 4th, 2017 resuming PNSA Spring board meeting

Disciplinary Committee Report: Curt Hammond

one incident to report from Jan 2017 - 2 athletes involved in an altercation in the lodge of PNSA ski area hosting a PNSA/USSA scheduled event Race organizers issued a level 1 penalty - Athletes were barred from racing in their second runs. Once a punishment has been leveled no other punishment can be handed down.

Learning from incident: waiting for next race presents its own issues, date restrictions. PNSA disciplinary committee was governed by the law of unintended consequences by our own wording in the competition guide

At USSA congress the discussion of disciplinary issues – USSA would like to make Jury responsibility only within the venue taking such incidences outside of the purview of the jury. This would include actions, behavior, accidents. When outside the venue the incident would not become a PNSA code of conduct incident

Summary: all parties must be sure to give individuals involved due process

PNSAA report: Chris Kastner – it was a good year for area operators

Increased snowfall, increased skier visits overall

Have not seen the activity athlete skier visits report for the elite pass yet but belief is that not all available passes are being purchased. Max number of passes is approximately 180. What are the considerations for not purchasing?

Does the name reflect the athlete usage? Do families not choose to purchase because they purchase area passes at discounted prices earlier in year? Do families not purchase because they are unaware or uneducated about the pass?

2671 Flowery Trail Road –Usk– WA 99180-9740 Phone: 509-445-4454 Fax: 866-542-8664

Website: www.pnsa.org email: pnsa@pnsa.org

Should we consider changing the cut off levels – was set at 200 ussa points for both boys and girls – if move to using categories cat 3 would be 225 for girls and 215 for boys

Presently there is also a requirement for USSA current membership and an attendance a set number of PNSA races. Should these items be maintained?

2016-2017 BOD Motion #20 to have a committee to bring forward possible name changes for board review in the next 30 days, by email vote
Maker: Coby Howell, second: Gillian Esson. **Motion Failed**

2016-2017 BOD Motion #21 Include categories 1, 2 and 3 for establishing the elite pass list for invitations for 2017-2018
Maker: Jason Spadaro, second: Gillian Esson. **Motion: Passed**
Amended: to include list #14 for establishing the categories

2016-2017 BOD Motion #22 cut the number of starts required for Elite Pass invitation from 8 to 4. Maker: Jason Spadaro, second: Gillian Esson.
Motion: Passed

Amended: to illuminate required starts in PNSA races for Elite pass invitation. Maker: Jason Spadaro, second: Gillian Esson. **Motion: Passed**

Elite Pass notes: grants/scholarship awareness to the PNSA population
Physical Elite Pass to include PNSAA and PNSEF logo or name

PNSAA focus – how do areas get more skiers in the “turn style” and keep them skiing. How to get individuals into sport and stay involved, desire is to make the pyramid base bigger.

Ideas: A. Nastar courses at areas (is that way USSA incorporated Nastar?)

B. Regional race exposure/supported and encouraged by PNSA

Suggested resources as PNSAA sees it: use/work with ski schools – long term, to develop lifelong skiers, bring families in after the 8 week lessons

PSIA report: Chris Kastner - utilize PSIA for skills quest and other activities.
Kate (Morrell) Popham for helping to organize or suggest ways to use PSIA
trainers, they are ready to help, coaches education
How to collaborate – education off hill at PSIA fall symposium, on hill PSIA
courses would require membership (in addition to USSA membership)

Marketing Report review: Maureen Hammond and Vicki Longhini

How many members and what does membership want. Attached is the
executive summary. PNSA has a survey monkey tool – any club can use it.
What does PNSA and PNSEF do – support speed camp and slalom camp,
this should be on PNSA and PNSEF websites

Talk – retention: PNSA needs to know what the membership needs/wants
Need to continue asking membership about their interests and needs
regularly.

By Laws: – Bill Brooks will continue to work on this project

Buddy Werner Championship report: no issues

ACC Session Review: Dan Henry reviewed the motions brought forward

ACC Motions from Sat June 3rd, 2017 – ACC motions

1. ACC Motion # 10 – use list #11 for Western Region qualification

Motion: To use List 11 for selections to WR JR Championships. If List 11's valid date is
less than 10 days prior to the event List 10 will be used.

2. ACC Motion #11 Increase Masters Head Tax from \$8.00 to \$10.00

Motion: To increase the Masters head tax from \$8.00 to \$10.00. The head tax will be
split equally between the division and the Masters Sub-Committee.

3. ACC Motion # 12 Travel policy

Motion: To establish the following travel policy for WR FIS races: WR JR
Championships will be managed as a PNSA project. All other WR FIS events will be
managed by the clubs. PNSA will name a head coach for all WR FIS series. There will
be no expense reimbursement by the division for projects managed by the clubs.

4. ACC Motion # 15 Western region U14 qualification – for 2018 season

will be divisional races to qualify. Full discussion at ACC see minutes
Motion: WR U14 Champs qualification will be through divisional races. The host club
quota to include U16 and U19 athletes. Selections will be based on World Cup points
where the 50% of the best runs (rounded up) of each discipline are scored. No zonal
quotas.

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Discussion: Dan, this policy does not increase cost for family to attend race, this is not about athlete management

Curt: one year band aide for present concerns, forces a revisit next year

Bill: we spend too much time on the small group of athletes at the top of the age class

Amended: one year trail: 7 for, 3 opposed

8 for, 1 opposed for motion to move forward

5. ACC Motion # 16 Ability Class System Advancement from category to category by USSA points

Motion: To base category advancement, in the PNSA Ability Class System, on USSA points.

Discussion: Dan explained the ACC philosophy and rationale and how it was contrary to original architecture, feeling at coaching level that this is a positive change, to change the system for a year by a year Presented question, have we gone back to the age class system/point only, the feeling and sentiment is no we have not

Curt stated that things will be tweaked, changed and altered in time 9 for motion to move forward

6. ACC Motion #18 Seeding change for Ability class system

Motion: Ability Class Seeding change. Cat 1: Top 15 racers randomized (If there are not 15 Cat 1 racers, then enough racers will be added from lower categories to equal 15, plus any ties at 15th). Seed rest of athletes by USSA points within their category.

7. ACC Motion #19 Athletes assigned category for each discipline

Motion: Change to athlete being ranked by category in each discipline. Proposal would have separate Categories for each athlete in each event - SL, GS and SG. Downhill would remain excluded from the Category system.

Discussion: Jeff Kray, test year, it is okay to make changes

Dan: full explanation to rationale relating to change proposal by ACC

2016 – 2017 BOD Motion #23 – To approve ACC Motions #10, #11, #12, #15, #16, #18, #19 Maker: Bob Simpson, second: Coby Howell. **Motion: Passed**

PNSA Calendar 2017 – 2018 – competition Calendar as presented by the ACC for the upcoming race season

Discussion: Dan Henry presented the rationale for taking over control of race calendaring which was approved by USSA and began in 2016-2017 season.

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This does not affect the YSL nor the FIS calendar. Goal is to provide training blocks in the season, in 2016-17 was possible by eliminating some Evergreen races and combining the U16 and NWC races series
As a PNSA board the group must define its philosophy with respect to race scheduling and athlete development. If the ACC goal is performance and the BOD goal is retention, are the two entities working for the best interest of the corporation and its membership? How does the PNSA serve the entire membership? The elite developing athlete, the weekend athlete, the ysl races, the college racer and the masters racer.

2016 – 2017 BOD Motion #24 – Motion to accept the alpine race calendar as presented by the ACC. Maker: Bob Simpson, second: Jason Spadaro.

2016 – 2017 BOD Motion #25 – Motion to accept NCC motions #1, 2, 4, 6, 7, 8, 9, 11

NCC #2017-1: To approve 2017 spring meeting agenda. (maker: Leslie Hall, second: Pete Spiegel) PASSED unanimous.

NCC#2017-2: To approve the fall 2016 NCC meeting minutes. (Leslie Hall, George Bryant) PASSED unanimous.

NCC#2017-4): To set the 2017 JN team size at 34 plus any out-of-division skiers. (Jeff Hashimoto, Karl Andersson) PASSED 5-3.

NCC#2017-6: To calculate JNQ POINTS using place points, with 25 points for first place, 24 points for second place, and so on down to 1 point for 25th place. (Dan Simoneau, Vicki Longhini) PASSED unanimous.

NCC#2017-7: To add 5 bonus points to JNQ points at each race in the final scheduled JNQ meet of the season, with 30 points for first place, 29 points for second place, and so on down to 1 point for 30th place. (Dan Simoneau, Karl Andersson) PASSED 7-1.

NCC#2017-8: To simplify the qualification criteria for out-of-division skiers. Change Rule 5.B.4.2 to read “Any PNSA member who is at school outside the division, and who has declared a desire to be named to the PNSA Junior Nationals team, and who has finished in the top half of the field in at least one prior Junior National Championships race will be named to the team”. (Jeff Hashimoto, Leslie Hall) PASSED.

NCC#2017-9: To limit entry fees at JNQ meets to \$35 per racer per day, including trail passes. (Leslie Hall, Jeff Hashimoto) PASSED 7-1.

NCC#2017-11: To accept, pending host club approval, the JNQ race schedule proposed in the meeting agenda. (Dan Simoneau, Vicki Longhini) PASSED 7-1.

Maker: Bill Brooks, second: Vicki Longhini. **Motion Passed**

Officials Report: Roger Root – No motions

2016 – 2017 BOD Motion #25 – To adopt a continuing budget resolution
Maker: Bill Brooks, second Bob Simpson. **Motion passed.**

PNSA Board of Directors adjourned the board meeting for an executive session

Executive session was dissolved at 12:00pm. The business of the PNSA board of directors for the 2016-2017 season was concluded.

2016 – 2017 BOD Motion #25 – Motion to Adjourn at 12:05
Maker: Bill Brooks, second: Curt Hammond