

11 - PACIFIC NORTHWEST COACHES COMMITTEE

GOALS AND PURPOSE

The Pacific Northwest Ski Coaches Committee, a subcommittee of the ACC, is made up of all active coaches within the PNSA. The Coaches Committee is the means by which coaches communicate their concerns and ideas among themselves and to the PNSA. The goals of the Committee are:

1. To advance, encourage and improve the coaching profession in all its phases, and to promote a better working relationship among those persons interested in the aspects of coaching and ski racing.
2. To further develop the ability of each PNSA Coach.
3. To better serve the common interest of the coaches by providing a means for free exchange of ideas and information within the profession.

FOCUS AREAS

Coaching Education
Athlete Development
Race Calendar Management
Competition Policies
Officials Certification

TRAVELING TEAMS – COACHES SELECTION

Coach selections to any PNSA Traveling Team Coaching Staff are based on the following criteria:

1. The team with the greatest number of racers may be entitled to one coach.
2. All coaches selected for the PNSA Traveling Team Coaching Staff shall be participant members of USSA as either a coach or an official and shall also hold a current PNSA Coach card, and shall be Referee certified by USSA.
3. The Selection Committee takes into consideration coaches' education and experience, the ability to work together with fellow coaches and all racers, and evaluations of past performances.
4. An Associate Coaches position may be made available in addition to the regular PNSA coaching staff. This associate position allows a less experienced coach the opportunity to gain experience at the divisional and regional levels. The funding for this position may come from the Coaches budget. However, when funding is not available, the coach or coach's home club may be asked to provide some, or all, of the necessary funding.
5. Clubs "opting out" of PNSA traveling team must submit names of coaches' attending the Project to PNSA at the time of racer selection.
 - a. All coaches properly submitted will be included on the PNSA "green sheet" as long as they are participant members of USSA as either a coach or an official and shall also hold a current PNSA Coach card and be Referee certified by USSA.
 - b. Each "opting out" club will be required to split the costs of any additional lift tickets needed beyond those that are provided by the host organization at no charge to PNSA for use by its Traveling Team Coaching Staff, if there is an additional charge.
 - c. PNSA will bill the respective clubs for any additional costs.
6. Clubs not opting out may send additional coaches who have not been selected to the PNSA Traveling Team Coaching Staff at their own expense.
 - a. Those clubs must submit the names of their additional coaches so attending the race event to PNSA at the time of racer selection.

- b. All additional coaches properly submitted by non-opting out clubs will be included on the PNSA “green sheet” as long as they are participant members of USSA as either a coach or an official and hold a current PNSA Coach card and are Referee certified by USSA.
- c. Additional coaches so attending are encouraged to integrate/cooperate with the designated PNSA traveling team staff coaches.
- d. The designated PNSA traveling team staff coaches shall allow and facilitate such integration.
- e. PNSA will bill the respective clubs for any additional costs.

PROCEDURE

1. The Coaches Chairman, working with the ACC Selection Committee, will designate the head coach for each PNSA traveling team.
2. The Coaches Chairman and the Head Coach will select the rest of the staff from a list of qualified coaches who have indicated to their Program Director their race series preferences. At least one female coach should be appointed whenever possible.
3. All coach selections are the final responsibility of the Coaches Committee. If at any time there is a conflict, the Coaches Committee Chair should be notified immediately in order to rectify the problem.
4. Program Directors will fill out and return any request for their staff members.

COACHES CODE OF CONDUCT

The USSA Code of Conduct can be found in the USSA Alpine Competition Guide. The entire code, as stated in the USSA Competition Guide and all PNSA policy stated in the Rules Governing PNSA Competitors section of this manual, shall apply to all PNSA Coaches at all levels of PNSA racing, and when representing PNSA as part of an official team or as an individual.

US OLYMPIC COMMITTEE COACHING ETHICS CODE

All coaches are encouraged to read and comply with this Ethics Code. The code is available on the coaches' page of the PNSA website.

MEMBERSHIP REQUIREMENTS

PNSA requires all member club program directors and/or head coaches to have a USSA Coaches License. PNSA recommends that all club coaches obtain a USSA Coaches License.

PNSA COACHES CARD

Coaches are required to present a current PNSA Coaches Card if they wish to receive a complimentary lift ticket at PNSA sanctioned races. This is done to ensure that coaches receiving free tickets are employed by PNSA Teams. The Program Director/Head Coach of each PNSA member club is responsible to see that each of his/her coaching staff receives an application and guidelines for a PNSA Coaches Card. The Program Director will submit all Coaches Cards applications to the PNSA office. The cost is \$15.00 and must be purchased by Jan 31st of each season. Coaches Cards requested after Jan 31st will increase to \$30.00. To receive a PNSA Coaches Card you must hold a current USSA Professional Coach Membership.

PNSA COACHES EDUCATION

PNSA Coaches Education programs are designed to maintain current coaching philosophies. The division strives to offer informal forums to keep abreast of current techniques and issues. Coaches are encouraged to participate in both USSA and PSIA Education programs.