

11 - PACIFIC NORTHWEST COACHES COMMITTEE

GOALS AND PURPOSE

The Pacific Northwest Ski Coaches Committee, a subcommittee of the ACC, is made up of all active coaches within the PNSA. The Coaches Committee is the means by which coaches communicate their concerns and ideas among themselves and to the PNSA. The goals of the Committee are:

1. To advance, encourage and improve the coaching profession in all its phases, and to promote a better working relationship among those persons interested in the aspects of coaching and ski racing.
2. To further develop the ability of each PNSA Coach.
3. To better serve the common interest of the coaches by providing a means for free exchange of ideas and information within the profession.

FOCUS AREAS

Coaching Education
Athlete Development
Race Calendar Management

Competition Policies
Officials Certification

TRAVELING TEAMS - COACHES SELECTION

Coach selections to the PNSA Traveling Teams are based on the following criteria:

1. The team with the greatest number of competitors may be entitled to one coach.
2. All coaches selected shall be members of USSA, have an Alpine Officials license, and be Referee certified.
3. The Selection Committee takes into consideration coaches' education and experience, the ability to work together with fellow coaches and all competitors, and evaluations of past performances.
4. An Associate Coaches position may be made available in addition to the regular PNSA coaching staff. This associate position allows a less experienced coach the opportunity to gain experience at the divisional and regional levels. The funding for this position may come from the Coaches budget. However, when funding is not available, the coach or coach's' home club, may be asked to provide some, or all, of the necessary funding.

PROCEDURE

1. The Coaches Chairman, working with the ACC Selection Committee, will designate the head coach for each PNSA traveling team.
2. The Coaches Chairman and the Head Coach will select the rest of the staff from a list of qualified coaches who have indicated to their Program Director their race series preferences. At least one female coach should be appointed whenever possible.
3. All coach selections are the final responsibility of the Coaches Committee. If at any time there is a conflict, the Coaches Committee Chair should be notified immediately in order to rectify the problem.
4. Program Directors will fill out and return any request for their staff members.

COACHES CODE OF CONDUCT

The USSA Code of Conduct can be found in the USSA Alpine Competition Guide. The entire code, as stated in the USSA Competition Guide and all PNSA policy stated in the Rules Governing PNSA Competitors section of this manual, shall apply to all PNSA Coaches at all levels of PNSA racing, and when representing PNSA as part of an official team or as an individual.

USOC COACHING ETHICS CODE

All coaches are encouraged to read and comply with this Ethics Code. The code is available on the coaches' page of the PNSA website.

PNSA COACHES CARD

Coaches are required to present a current PNSA Coaches Card if they wish to receive a complimentary lift ticket at PNSA sanctioned races. This is done to ensure that coaches receiving free tickets are employed by PNSA Teams. The Program Director/Head Coach of each PNSA member club is responsible to see that each of his/her coaching staff receives an application and guidelines for a PNSA Coaches Card. The Program Director will submit all Coaches Cards applications to the PNSA office. The cost is \$15.00 and must be purchased by Jan 31 of each season. Coaches Cards requested after Jan 31 will increase to \$30.00. To receive a PNSA Coaches Card you must hold a current USSA Professional Coach Membership.

BACKGROUND CHECKS

All professional coaches and officials will undergo background checks through USSA. PNSA member clubs are strongly encouraged to require their coaches who do not hold USSA professional coach memberships to undergo independent background checks. For more information, contact the PNSA office.

PNSA COACHES EDUCATION

PNSA Coaches Education programs are designed to maintain current coaching philosophies. The division strives to offer informal forums to keep abreast of current techniques and issues. Coaches are encouraged to participate in both USSA and PSIA Education programs.